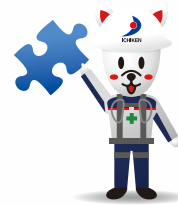




Bringing the future to you through
innovative living spaces

Company Profile

ICHIKEN Co., Ltd. Company Profile



Public Relations Manager

ICHIKEN-kun

Male dog whose trademark is the ICHIKEN logo on his helmet.

He has a cheerful and energetic personality.

As the PR manager, he works hard every day to make everyone aware of ICHIKEN.



ICHIKEN Co., Ltd.

ICHIKEN Co., Ltd.

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Shibaura, Minato-ku, Tokyo 105-0023

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<https://www.ichiken.co.jp/en/>



Bringing the future to you through innovative living spaces

For Your Living Space

ICHIKEN is a general construction company providing a total range of services from basic conception, planning/development work, design/construction, to maintenance and renewal, all of which are conceived from the viewpoint of consumers.

This message represents our corporate stance of creating and proposing ideas for the future through our "living space" business, with the aim of realizing a comfortable and affluent society for our customers, business partners, local residents, employees and their families, and all stakeholders, and improving the satisfaction of employees.

Concept behind the puzzle

No two pieces of a jigsaw puzzle have the same shape. Carefully putting each piece together is similar to our work in architecture and manufacturing.

The message expresses the care we take in our work, comparing the development and potential of combining products, the diversity of each product, and the way they are connected to each other, to a jigsaw puzzle.



TOP MESSAGE

Solving the needs of the era with know-how cultivated through history.



Since our company was founded in 1930, we have expanded our business operations as a company that "builds more affluent and comfortable living spaces" for our consumers.

In 2030, we will celebrate the 100th anniversary of our founding. All of our employees are committed to promoting customer satisfaction and taking on the challenge of improving our quality and technical standards. We believe that we need to further strengthen our partnerships with all of our subcontractors. While actively working to solve sustainable global environmental issues, we will strive to become the "New ICHIKEN" as we move toward our 100th year of business.

Representative Director & President

Hiroyuki Hasegawa

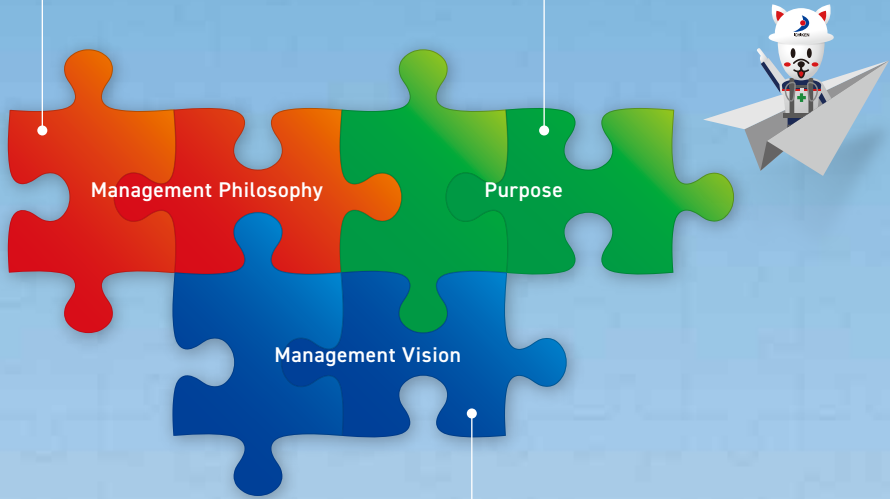
Management Philosophy

By striving to improve quality, ensuring thorough safety in construction, and always exercising creativity, ICHIKEN aims to materialize a comfortable and prosperous society through our commercial space business.

Purpose

To be a construction business operator that is capable of not only providing buildings that offer high customer satisfaction in terms of both quality and price but also considering the global environment for a sustainable society.

 **ICHIKEN**
Corporate Philosophy



Management Vision

We aim to be a corporation that contributes to society through the creation of richly appointed and comfortable living spaces.



Responding to the needs of the times based on three strengths.

ICHIKEN values the cooperative relationship with our clients above all else, and based on an understanding of their needs and challenges, make optimal business proposals based on our extensive experience. Identification of issues based on location and business characteristics. We promise to increase client satisfaction through empathetic communication.

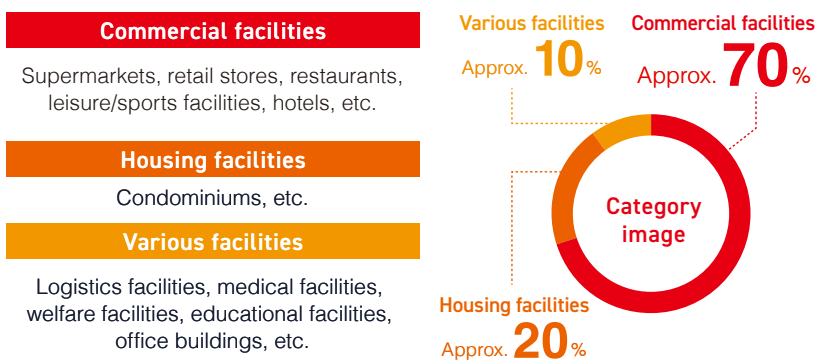


Experts in commercial-facility construction

In the course of constructing a variety of commercial facilities, we always approach construction from a user perspective. We give careful consideration to the good architectural space and satisfying services on offer from the point of view of the people who use the facilities. We provide optimal space creation that our clients demand. As a general construction contractor,

our focus is on commercial facilities!

In the breakdown of construction facilities, commercial facilities account for approximately 70% of the total, and ICHIKEN is now the preferred name for commercial facilities.



Total coordination from design to construction

To create all operations related to space creation, from the basic concept to design/construction, with consistently high quality. This is our approach to our work. We respond to every challenge

based on the accumulated information, know-how, broad network and abundant experience and a thorough understanding of every aspect of our work. Quality and safety-first construction management, environmentally conscious technology, and attention to creating beautiful spaces. This is our stance as professionals in our field.

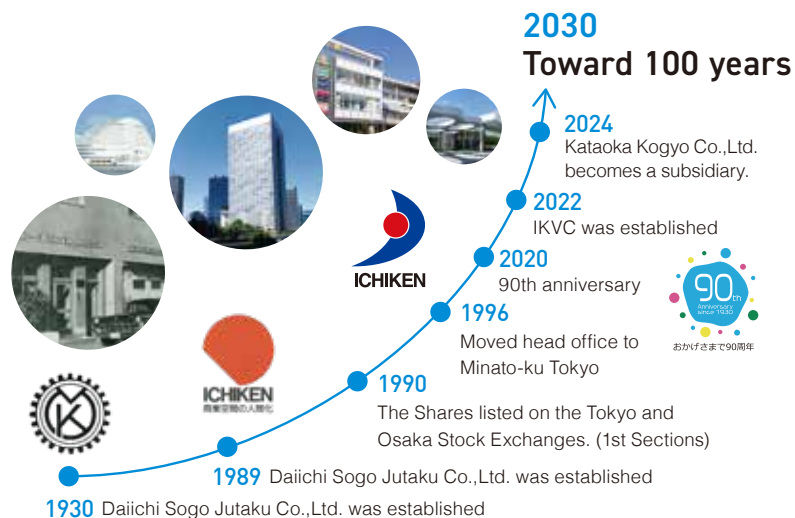


A company with 90 years of history

As experts in commercial-facility construction, we have helped create a variety of living spaces. Based on a diverse and abundant portfolio of successful projects and a thorough understanding of our processes and business, we respond to every challenge by putting the needs and benefits of our clients first. We have accumulated our unique know-how and technology by taking on the challenge of difficult construction projects while continuing to protect people's lives without compromising convenience and comfort.

Overseas business expansion

In April 2022, we established an overseas affiliate, ICHIKEN Vietnam Construction Co., Ltd. "IKVC." In addition to promoting project management services and design/construction services, we also began BIM (three-dimensional model) services.



Technology and solutions to meet every need

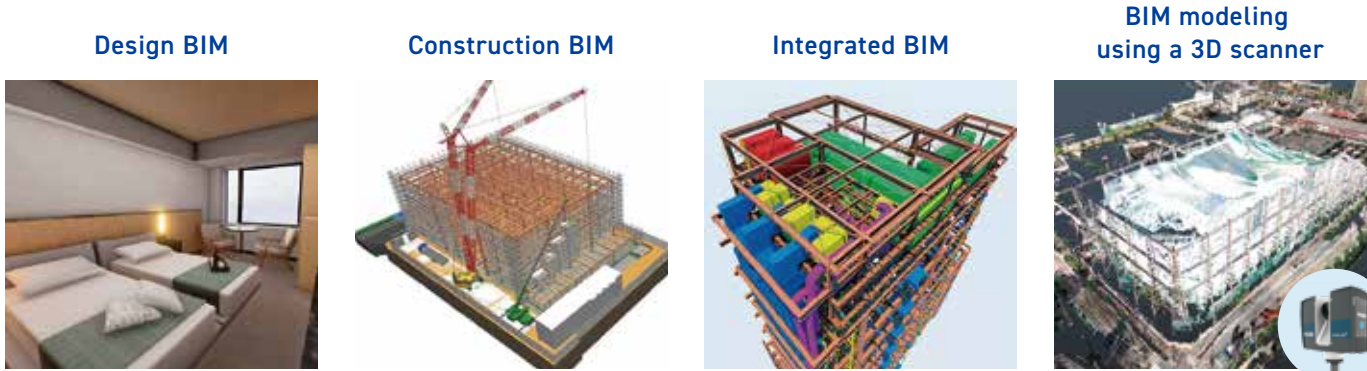
We operate a full-service business from design, management, construction to after-sales maintenance. With the organizational capabilities that make this possible, partnerships with business partners, and know-how in all aspects of construction technology, we handle a wide range of facilities, including commercial facilities, condominiums, and public facilities. In the course of constructing a variety of facilities, we always approach construction from a user perspective. We thoroughly think through "to be a construction business operator that is capable of not only providing buildings that offer high customer satisfaction for both quality and price but also considering the global environment for a sustainable society," which is also the purpose of ICHIKEN, and provide the optimal solution that required.



Visualization from planning and design to construction and management with 3D images

Began a full-scale implementation of BIM^{*1} in 2016 using 3D conceptual drawings to reach consensus with clients on shapes, finishing materials, lighting, etc. before starting work on site. It also checked for conflicts between design, structure, and facility design work types and simulated construction, such as temporary work planning and steel frame erection. This helps realize easy process management by reducing rework on site and improves safety and quality control by visualizing the details of the construction.

Utilization of BIM



^{*1}:What is a Building Information Models (BIM)?
Building information models are created using computer-generated 3D information, together with building attribute information, such as the specifications, performance, and finish of each type of room, their area, materials and components, and the overall performance of the building.

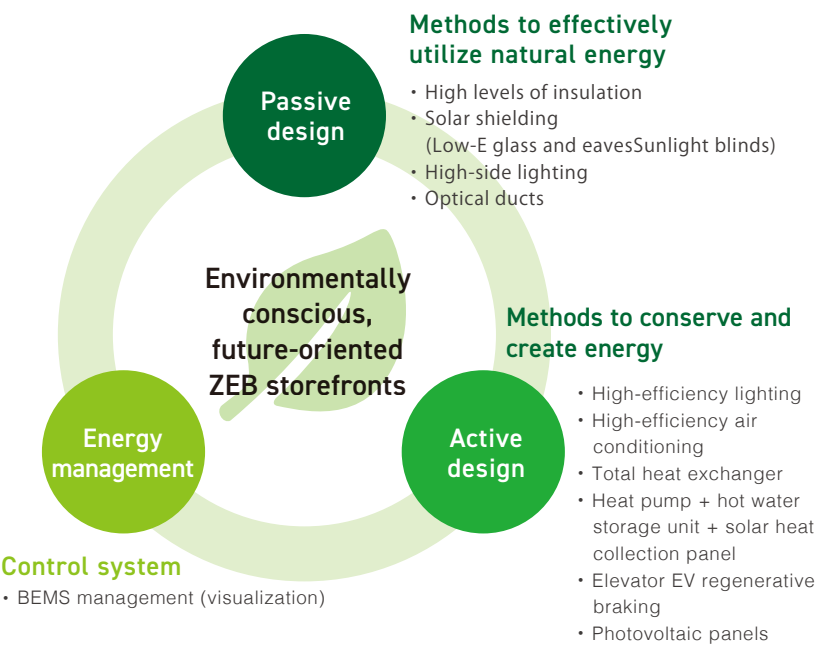


Environmentally Conscious and ZEB-enabled stores with a view to the futures

ZEB technology



Net Zero Energy Buildings (ZEBs) reduce energy consumption to a minimum and are self-sufficient, thanks to energy creation. They are attracting increasing interest from customers as they seek to achieve their CO₂ reduction targets. We, too, are promoting eco-friendly energy-saving construction efforts to realize energy conservation and energy creation in various ways, including reduction of environmental impact, resource conservation, and energy conservation.



^{*2}:What is a Net Zero Energy Building (ZEB)?
A building that achieves significant energy savings, while it maintains the quality of the indoor environment through the active use of natural energy, with the introduction of highly effective equipment and systems and of renewable energy to increase energy independence where possible, has the goal of achieving a "zero" annual primary energy consumption balance.

ICHIKEN Sustainability Management

SUSTAINABLE DEVELOPMENT GOALS

ICHIKEN supports the principles of the SDGs and actively promotes initiatives for a sustainable society.



With the aim of realizing a sustainable society where everyone can reach their full potential, ICHIKEN promotes business activities that contribute to solving social issues through dialogue and co-creation with our stakeholders. In addition to strict compliance with laws and regulations and corporate ethics, we are also actively working to reduce the risk of activities that may have a negative impact on society and the environment. Through the ESG materiality initiative, a key priority for ESG management, we aim to minimize risk and maximize the value we provide, which will also contribute to improving our future financial performance and achieving the SDGs.

Conservation of biodiversity

Support for environmental conservation

Volunteer activities and donations



Strict adherence to pollution prevention

Environmental protection/management of hazardous substances, control of air and water pollution

Addressing climate change risks

Endorsement of Task Force on Climate-related Financial Disclosures (TCFD) recommendations

In ESG materiality, which sets important issues and targets related to ESG (Environment, Social, and Governance) for the realization of sustainability, ICHIKEN has set "Addressing climate change risks" as a materiality issue and is implementing initiatives to achieve this. In addition, the company has endorsed the "TCFD Recommendations" and is conducting analyses in accordance with them.



Environmentally friendly building proposals

ZEB proposal/
Promotion of performance evaluation by "CASBEE"



Promotion of diversity

Securing a diverse workforce and environment

Increase in the rate of childcare leave taken (by gender)/appointment of female managers, increase in the number of female engineers/recruitment of foreign national employees



Fostering partnerships

Improvement of the working environment and training of technical staff at partner companies

Introduction and promotion of construction career advancement systems/promotion of health and safety activities/declaration of partnership building



Strengthening corporate governance

Improving the functions of the Board of Directors

Identifying skills required of Directors/conducting evaluations into the effectiveness of Directors

Promotion of compliance

Strengthening information security/improving the effectiveness of the whistleblower system



Strengthening corporate governance

Cooperation with stakeholders

Cooperation with stakeholders

Active dialogue with investors

Continued implementation of IR activities/enhancement of English disclosure/enhancement of sustainability disclosure

Fostering partnerships

Strengthening business continuity

Strengthening business continuity

Smooth business continuity in the event of a disaster

Implementation of training based on the Business Continuity Plan (BCP)

Promotion of operational efficiency

Use of IT/digital technologies

Promotion of digitalization prior to DX promotion/digital twin



Promotion of forward-looking technology development

Promotion and practical application of useful technology development through industry-academia collaboration, etc.

Improving job satisfaction (work-life balance)

Creating a healthy and safe work environment

Reduction in the number of overtime hours worked/increase in the rate of paid leave utilization/reduction in the turnover rate of employees with the company for less than three years

Human resource development for sustainable business

Encouragement to acquire relevant national qualifications, etc./implementation of practical training programs

Building a recycling-oriented society

Promotion of resource recycling (zero emissions)

Control and reduction of waste



Support for professional sports

We promote diversity by supporting sports events.



(Japan Powerchair Football Association)



(Japan blind judo federation)



(INAC Kobe Leonessa)



(Support for Nana Yamashiro)

Introduction of past works

Commercial facilities

To the symbol of a bustling and vibrant city. Flexible support for renewals.



Kansai Area

Ario Kakogawa
(Former Green Plaza Befu)
[Hyogo]

Kanto Area

BLANDE Kenkyu
Gakuen
[Ibaraki]



Introduction of past works

Supermarkets

A focus on convenience and the surrounding environment to create vibrant places where people of all ages will come together.



Hokkaido Area



Ice no ie to Etcetera [Hokkaido]

Tohoku Area



Ito Chain Yuriage Shokusaikan[Miyagi]

Kanto Area



i-Terrace ANNEX [Tokyo]



Kanto Area



BeLX Soka Yatsuka [Saitama]

Kanto Area



SUMMIT Gotanno [Tokyo]

Kanto Area



CROSS MUKOGAOKA [Kanagawa]

Kanto Area



VIERRA Maita [Kanagawa]

Kanto Area



LIFE Higashi Nippori [Tokyo]

Kanto Area



Ito-Yokado Grocery Store Kamiooka [Kanagawa]

Kansai Area



MINOH Q's MALL STATION Building [Osaka]

Chugoku/Shikoku Area



CAINZ Hiroshima LECT [Hiroshima]

Kyushu/Okinawa Area



Gardens Chihaya [Fukuoka]

Kansai Area



Matsumoto Kameoka Higashi [Kyoto]

Kansai Area



Hankyu Oasis Oyodominami [Osaka]

Kyushu/Okinawa Area



FCO-OP Kasuya [Fukuoka]

Introduction of past works

Medical welfare facilities


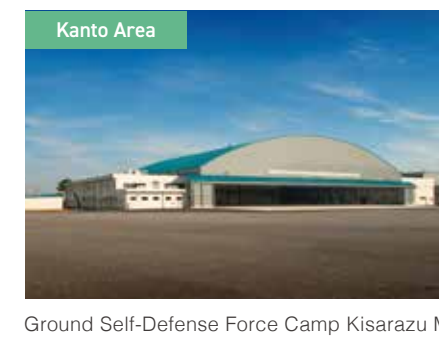
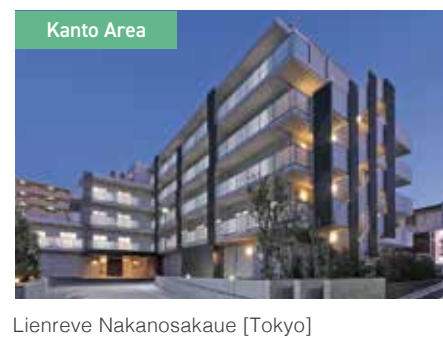
Focus on the local environment and landscape to create comfort and security




Introduction of past works

Public facilities

Business hubs that emphasize functionality, incorporate environmental measures, and accurately meets all needs

Introduction of past works

Various facilities

Based on a solid perspective on marketability, they are finely attuned to the diverse lifestyles of the Kansai area




Kansai Area
NITORI Kobe DC
[Hyogo]



Chubu Area
Esurido Shinei
Guranraguje
[Aichi]

Introduction of past works

Residence, dormitory, etc.

Design that resonates with the sensibilities of residents, providing services and facilities for comfortable and secure living




Hokkaido Area
ONSEN RYOKAN YUEN SAPPORO [Hokkaido]



Tohoku Area
Daitora Unyu Sendai Branch [Miyagi]



Kanto Area
SQUARE JS Building F [Tokyo]



Hokkaido Area
Clare Homes Miyanosawa Avenue / Bloom
[Hokkaido]



Kanto Area
Prime Maison Morishita WEST [Tokyo]



Kanto Area
GALA RESIDENCE KAWAGUCHI PARK ARENA
[Saitama]



Kanto Area
Goodman Business Park "theGreen" [Chiba]



Kanto Area
PMO Hamamatsucho II [Tokyo]



Chubu Area
Crown Package Co., Ltd. Nagoya Sales Office
[Aichi]



Kanto Area
Estem Plaza Yokohama Kannai [Kanagawa]



Kansai Area
Daihatsu Track & Field Club Kureha Ryo [Osaka]



Kansai Area
Granvi Okamoto [Hyogo]



Kansai Area
The Royal Park Hotel Kyoto Umekoji [Kyoto]



Kansai Area
YUYAMA MANUFACTURING Co., Ltd.
Head Office Factory ,YUYAMA Co., Ltd.
Osaka Head Office [Osaka]



Kyushu/Okinawa Area
APA Hotel Hakataeki Chikushiguchi [Fukuoka]



Chugoku/Shikoku Area
TRUST NEXUS IKUNOCHO [Yamaguchi]



Kyushu/Okinawa Area
GRAND PALACE OYODOKAHAN [Miyazaki]



Kyushu/Okinawa Area
Urban Palace Kamino Higashi [Saga]